South Cambridgeshire Hall Cambourne Business Park Cambourne Cambridge CB23 6EA

t: 03450 450 500 f: 01954 713149

dx: DX 729500 Cambridge 15 minicom: 01480 376743

8 March 2016



South
Cambridgeshire
District Council

To: Councillor Mark Howell, Portfolio Holder

Anna Bradnam Opposition Spokesman
Jose Hales Opposition Spokesman
Philippa Hart Opposition Spokesman
Hazel Smith Opposition Spokesman

Bunty Waters Scrutiny and Overview Committee

Dear Sir / Madam

You are invited to attend the next meeting of **HOUSING PORTFOLIO HOLDER'S MEETING**, which will be held in **MONKFIELD ROOM**, **FIRST FLOOR** at South Cambridgeshire Hall on **WEDNESDAY**, **16 MARCH 2016** at **5.30 p.m**.

Yours faithfully JEAN HUNTER Chief Executive

Requests for a large print agenda must be received at least 48 hours before the meeting.

AGENDA					
	PROCEDURAL ITEMS	PAGES			
1.	Declarations of Interest				
2.	Minutes of Previous Meeting The Portfolio Holder is asked to sign the minutes of the meeting held on 27 January 2016 as a correct record.	1 - 2			
	RECOMMENDATIONS TO CABINET / COUNCIL				
	DECISION ITEMS				
3.	Wilford Furlong/ Brickhills Willingham Regeneration Project	3 - 8			
4.	The Housing Handyperson Service Pilot Proposal	9 - 12			
5.	Affordable Homes Draft Service Plan 2016/17	13 - 32			
	STANDING ITEMS				
6.	Tenant Participation Group				

CONFIDENTIAL DECISION ITEM - MEMBERS ONLY

The press and public are likely to be excluded from the meeting during consideration of the following item in accordance with the provisions of Section 100(A)(4) of the Local Government Act 1972 (exempt information as defined in paragraph 3 of Schedule 12A of the Act).

7. Council New Build Pipeline

33 - 38

8. Date of next meeting

The proposed date of the next meeting is Wednesday 15 June 2016 at 5.30pm.

OUR LONG-TERM VISION

South Cambridgeshire will continue to be the best place to live, work and study in the country. Our district will demonstrate impressive and sustainable economic growth. Our residents will have a superb quality of life in an exceptionally beautiful, rural and green environment.

OUR VALUES

We will demonstrate our corporate values in all our actions. These are:

- Working Together
- Integrity
- Dynamism
- Innovation

GUIDANCE NOTES FOR VISITORS TO SOUTH CAMBRIDGESHIRE HALL

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Agenda Item 2

SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL

Minutes of the Housing Portfolio Holder's Meeting held on Wednesday, 27 January 2016 at 5.30 p.m.

Portfolio Holder: Mark Howell

Councillors in attendance:

Scrutiny and Overview Committee monitor: Bunty Waters

Opposition spokesmen: Anna Bradnam, Jose Hales, Philippa Hart, Hazel

Smith

Also in attendance: Val Barrett, Kevin Cuffley, Lynda Harford, David

McCraith, Ben Shelton

Officers:

Anita Goddard Housing Operational Services Manager

Stephen Hills Director of Housing
Julie Fletcher Head of Housing Strategy

Wendy Head, Chairman of the Tenant Participation Group was also in attendance

1. DECLARATIONS OF INTEREST

Councillor Mark Howell declared a non-pecuniary interest as an employee of the Papworth Trust.

2. MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on 18 November 2015 were agreed as a correct record.

3. SHELTERED HOUSING ALARM SYSTEM AND CHARGING REVIEW

The Housing and Operational Services Manager presented the report which sought to inform the Portfolio Holder on the need to upgrade the current emergency alarm systems and the changes to funding of the hardwired alarm systems in the Council's designated sheltered housing schemes.

The following points were clarified:

- There was an obligation for designated sheltered housing sites to provide leaseholders with an alarm system but that no reference of cost was made.
- Lifeline smoke alarm systems alerted the Contact Centre when activated.
- If an alarm system were not provided, the site would lose its designation as a sheltered housing site. This would put it at risk of the Right to Buy legislation.
- Leaseholders who took up the alarm system would be encouraged to put some of their attendance allowance towards the £3 weekly charge for the system.
- Council housing tenants were also offered Lifeline alarm systems but the charging for these was different. Members were informed that any housing could have a Lifeline system installed by the Council.

The Local Member for Milton informed members of another option of an alarm system that worked through a mobile telephone. The Portfolio Holder agreed that whatever decision was made, that leaseholders should be made aware of this as an option.

Some concern was raised on the Lifeline alarm system's total reliance on a fixed

telephone line and the implications if this were to fail. The Local Member for the Shelfords and Stapleford sought assurance that in the event of this happening, the preferred telephone service would be used to inform next of kin or another appropriate person of any issue with the telephone line. The Portfolio Holder provided assurance that this would be put in place, however it was also highlighted that there was a responsibility for the person with the alarm to test it once a month. On sheltered housing estates, the estate manager carried out this testing for residents.

The Housing Portfolio Holder **APPROVED**:

- 1) Option A To change the alarm systems to the Lifeline system.
- 2) Option E To advise residents that from 1 April 2016 all will be liable to pay £3 per week for the alarm service whether they are on benefits or not.
- 3) Option F Give residents the option of not having an alarm and therefore not having to pay for a system unless they opt for a Lifeline system.
- 4) Option G Where the resident has no telephone line for the Council to bear the cost of installing the line and either adding a weekly charge to the alarm charge or passing responsibility to the tenant if they wish to use the line for any other reason than an alarm system.
- 5) Option I Charge sheltered residents £3 per week to encourage take up and ensure the scheme remains a designated sheltered housing scheme.

Regarding the cost of the system to residents, until the break even point was reached in providing the system, the Portfolio Holder delegated decision making to officers with regard to increases in cost.

4. TENANT PARTICIPATION GROUP

The Portfolio Holder was informed that the Tenant Participation Group would be commencing a piece of scrutiny work in April or May 2016. The subject of this was to be finalised.

5. HOUSING PORTFOLIO HOLDER WORK PROGRAMME

The Housing Portfolio Holder **NOTED** the work programme.

6. TRANSFER/SALE OF LAND AT OSP 148, CHURCH LANE, GREAT EVERSDEN

This was a confidential report discussed in closed session. Members present all expressed their support for the preferred option.

The Housing Portfolio Holder:

- a) APPROVED the transfer of land to Accent Nene at nil value
- b) **AGREED** a commuted sums grant of £100,000 to support the financial viability of the provision of ten affordable homes (Option A).

7. DATE OF NEXT MEETING

Wednesday 16 M	ary 2016 at 5.30pm.	
	The Meeting ended at 6.15 p.m.	

Agenda Item 3



16 March 2016

South
Cambridgeshire
District Council

Report To: Portfolio Holder for Housing

Lead Officer: Director of Housing

Wilford Furlong/Brickhills Willingham Regeneration Project

Purpose

- 1. To agree a new project plan and milestones in light of the recent changes to the Housing Revenue Account (HRA) Business Plan.
- 2. This is not a key decision.

Recommendations

 It is recommended that the Portfolio Holder approves the revised phasing and longer term approach to the Wilford Furlong/Brickhills regeneration scheme as specified in Option C

Reasons for Recommendations

- 4. The original option to progress work on this estate was first published in the August 2013 Forward Plan. A set of recommendations to proceed were agreed by Portfolio Holder in March 2014. This report is being brought forward as a decision because there have been changes affecting the original recommendations which need ratification by Portfolio Holder.
- 5. As a result of reduced rental revenue for the HRA, a review of the master plan approach to the overall regeneration scheme proposed for Wilford Furlong/Brickhills estate was undertaken in the latter part of 2015. This review has resulted in the Option C recommended in this report.

Background

- 6. Wilford Furlong and the Brickhills estate were built circa 1970 with some additional homes being provided in the area in the late 1980s.
- 7. The estate currently comprises 129 properties (plus 1 non-residential communal facility) which include a mixture of property types and sizes. 93 of these properties remain in the ownership of South Cambridgeshire District Council, 62 of which are sheltered bungalows.
- 8. South Cambridgeshire District Council (SCDC) currently manage 72% of the estate and 50% of this is sheltered accommodation. The estate is expensive in terms of spend per property, per annum on responsive repairs.
- 9. Analysis of the site by architects Saunders Boston demonstrates that the site is inefficient in terms of layout, has a significant amount of unused hard and soft landscaping, and the estate would lend itself well to infill plot development giving us additional affordable homes in the locality with associated increase in rental revenue.

- 10. The following options were considered as priorities to move forwards in March 2014
 - a) Infill development possibilities there is quite a lot of open space and underused garage forecourts which could accommodate some additional new homes for the Council.
 - b) Reconfiguring hard & soft landscaping there is the opportunity to include some of the underused open space areas into existing residents gardens, and possibly incorporate off road parking in some areas of the estate. The open space currently provides for no equipped area of play, is this something that residents want?
 - c) Property improvements The properties are expensive to maintain in terms of responsive repairs. Capital investment from the Housing Revenue Account over an agreed period could reduce the burden on our day to day repairs budget.
 - d) Increasing energy efficiency across our stock the properties vary in terms of SAP ratings from 52 to 96. The SAP average in the area is 71 and is considered low against our overall existing stock which measures at 73.
- 11. Housing Portfolio Holder previously approved the following initial steps for the Wilford Furlong/Brickhills Project:
 - a) To undertake a more in depth survey of residents about where they live and how they feel about their home and current surroundings.
 - b) Re-survey all our 82 tenanted homes for consistent SAP and EPC ratings and asset information Work with Saunders Boston Architects to plan Open Days / Planning for real days to explore options with residents.
 - c) Approach the scheme as an infill regeneration and renewal scheme; giving better neighbourhoods to existing residents and added value of additional homes to let.
 - d) Explore the option of an additional new build site in the locality.
- 12. All the above was completed by the housing strategy team in 2015.
- 13. All of the above assumed an ongoing investment surplus in the 30 year HRA Business Plan to fund out the new build and hard and soft landscaping options based on the 2012 self financing settlement.
- 14. A key component of the approach taken was to involve the community from the outset, take their ideas and embed them into the project. A number of meetings and an open day event to discuss the initial master plan and survey results were held. This led to a Residents Panel being set up. The Panel has been running since October 2015 and is proving to be a catalyst for community activity such as a communal garden project, aside from its work with the Council on the regeneration scheme.

Considerations

- 15. Our master plans for the regeneration of the Wilford Furlong/Brickhills estate following detailed consultation with residents includes:
 - Promoting energy efficiency on each Council owned dwelling by installing technology such as solar PV, EWI (External Wall Insulation), new Quantum electric heating

systems.

- Hard Landscaping such as: Traffic calming measures, chicanes, speed humps, additional lighting, new footpaths, closing off unsupervised areas, introduction of curtilage parking where possible, new parking areas.
- Soft Landscaping such as: additional planting, raised beds.
- Infill development using some of the unused space on the estate to build new affordable homes for local people. Potential in space terms for 38 new homes in planning terms and reflecting upon the overall impact on the estate the expectation was for circa 25 new homes realistically.
- 16. In July 2015 the Government announced its requirement to reduce all social housing rents by 1% each year for 4 years. This takes away £12m from the HRA in the initial four years and £134m from the overall 30 year HRA Business Plan.
- 17. This represents the entire investment surplus that was previously earmarked for a programme of new build council housing and an ongoing project of estate regeneration beginning with Wilford Furlong/Brickhills Willingham as a pilot.
- 18. The changes above prompted a revised approach to the scheme as we no longer have a budget capacity to deliver on the original masterplan.

Options

19. **Option A**

The Council has the option to withdraw from the project completely and do nothing on the estate other than routine works.

The impact on the budget and resources is nil if this option is pursued.

This could have a negative impact on the local community and could damage the reputation of the Council given the longstanding and documented intention to improve the Wilford Furlong/Brickhills estate in Willingham coupled with the longstanding community involvement work to achieve this intended outcome.

20. Option B

The Council can postpone any works until we have certainty about the rent levels in vear 5.

The impact on the budget and resources is nil if this option is pursued.

This could have a negative impact on the local community and could damage the reputation of the Council given the longstanding and documented intention to improve the Wilford Furlong/Brickhills estate in Willingham coupled with the longstanding community involvement work to achieve this intended outcome.

21. Option C

Use existing revenue budgets, and top slice them to achieve 'energy efficiency improvement works' (EEIW) to each of the Council owned properties on the estate.

And

Postpone any work on infill property construction or hard and soft landscaping works until we have explored all potential alternative funding options. Should there be a means by which we can proceed a case for decision on this will be put before Portfolio Holder at a future date

This requires:

Final property surveys by April 2016 to assess suitability for the following works funded in 2016 and beginning by Q2 2016/17:

- New electric Quantum Heating Systems
- New windows and doors
- New bathrooms and kitchens as appropriate

The following works funded in 2017:

- Installation of External Wall Insulation (EWI). Works staggered to allow for budget and to ensure all internal and external works completed before EWI installed.
- Continued roll out of Solar PV installations across the council owned properties on the estate.
- i) The Council has submitted a bid to the EU for £1.5m EU funding plus £120k for ongoing monitoring, analysis and research to fund the roll out of solar PV onto the estate. We await the result of that Bid. If we are successful this element might commence in 2016.
- ii) The Council is also pursuing other avenues of funding PV installation rollout. Note: The recent cut to the Feed in Tariff is making solar PV a much less attractive investment option for funders.
- 22. Option C requires careful communication with residents and the community to ensure the message is clear. Works to properties will begin in 2016 and continue into 2017 with the new build infill option remaining on the table subject to future funding streams. The Council hold weekly surgeries on site and regular newsletter updates. In addition 2 noticeboards have recently been erected; one near the bus stop and one on the communal room.
- 23. Option C is recommend as the most appropriate way of taking the scheme forwards at this time; in light of the government changes to rental revenue 2016-20 and the consequent impact on the HRA and the Council's ability to fund new build.

Implications

24. In the writing of this report, taking into account financial, legal, staffing, risk management, equality and diversity, climate change, community safety and any other key issues, the following implications have been considered:

Financial

25. The current financial implications of Option C are already budgeted for within the HRA Business Plan as approved as part of the Medium Term Financial Strategy in February 2015.

Legal

26. None.

Staffing

27. Staffing is in place 0.4 FTE as resident liaison officer. Head of Development (New Build) has been lead on project to date. Property Services Manager and team will now lead on roll out of EEIW plan. The Council's Housing Development Agency services may be used in future to scope out models for infill development if funding becomes available.

Risk Management

28. The works to be undertaken are risk assessed in line with normal business practice.

Equality and Diversity

29. No equality and diversity implications to report as far as are known. The consultation to date has taken into account the views of all members of the local community and their particular needs.

Climate Change

30. An impact will be made on individual tenants draw on the grid once all elements of the EEIW programme are in place because they will use less fuel to heat their homes and may also (subject to EU funding bid) be generating their own power.

Consultation responses (including from the Youth Council)

31. Broad consultation with existing residents of the estate across all tenures, but focussing more recently on the council tenants and leaseholders. This consultation has crossed all age groups; however the broad age demographic of the estate is older rather than younger. No direct consultation with the Youth Council to date.

Effect on Strategic Aims

Aim 1: ENGAGEMENT

Work with tenants, parish councils and community groups to sustain successful, vibrant villages

Aim 2: PARTNERSHIPS

Build new council homes to provide affordable accommodation to meet the needs of local communities

Background Papers

None.

Report Author: Gill Anderton – Head of Housing Development (New Build)

Telephone: (01954) 713377



Agenda Item 4



16 March 2016

South
Cambridgeshire
District Council

Report To: Housing Portfolio Holder

Lead Officer: Director of Housing

The Housing Handyperson Service Pilot Proposal

Purpose

- 1. To seek approval to set up a Handyperson Service for tenants for a one year trial period.
- 2. This not a key decision.

Recommendations

3. It is recommended that the Housing Portfolio Holder approves the pilot proposal and agrees to a further report to be brought back in January 2017 for consideration following evaluation of the initial 9 months of the service.

Reasons for Recommendations

- 4. The Handyperson Service remains a demand from tenants voiced through the residents groups.
- 5. As a chargeable service run for a year the pilot project will be open to tenants and leaseholders.
- 6. Should the pilot project prove to be viable it could be extended to a further fixed term.
- 7. During the trial period as a free service demand was proven, however, to provide a sustainable service it requires to be both chargeable and run for a year throughout different seasons.

Background

- 8. The CLG published the "National Review of the Handyperson Programme" in 2012. The evaluation concluded that the service assisted older people to live independently in their homes in a greater level of comfort and security. Financially the report concluded, based on their modelling assumptions, that the benefits of the service to all agencies outweighed the costs of providing it by 13%.
- 9. As part of the qualitative tendering submission for the Response Repairs, Voids and Packaged Works there was an aspiration very much favoured by tenants to have a Handyperson Service for small non –repair works such has putting up shelves, putting together self-assembly furniture and small gardening jobs etc. The demand for such a service continued to be voiced from all tenants groups and formed part of the Council's service promises to tenants.

- 10. In May 2015 the Housing Service in conjunction with Mears our term contractor for the Response Repairs, Voids and Packaged Works contract, ran a trial Handyperson service for two months. The service was free and there was a good take- up. The work requested was as expected particularly as it was the summer months with gardening jobs being very much in demand. It also was clear that tenants wanted the ability to have larger jobs undertaken such as room decoration and larger gardening jobs.
- 11. As the trial service was free and supported by the HRA, Leaseholders were not able to access the service but did voice a desire to be able to have such a service available to them.
- 12. The trial project was undertaken by Mears through the Response Repairs, Voids and Packaged Works contract.

Considerations

- 13. In order for the service to be sustainable it needs to be a charging service with a minimum payment of £10 for a half hours work. Above half an hour will be charged at £20 and £20 per hour thereafter. This will allow larger jobs to be undertaken.
- 14. Residents will have to provide materials or be charged for them to be provided. Mears will carry a limited supply of hardware.
- 15. The work can be taken forward by Mears as part of the Response Repairs, Voids and Packaged Works Contract.
- 16. The work will be scheduled alongside reported repairs to ensure it is viable to run the service alongside the commercial day-to-day repairs service.
- 17. The service will be reviewed monthly to ensure continued demand and viability.

Options

18. A. To agree to the setting up of a one year pilot of the Handyperson Service as a chargeable service.

This will be monitored closely and a report brought back to the Housing Portfolio Holder after none months so of operation to review the viability of the scheme at that stage.

19. B To decide not to go ahead with a pilot of the service and to no longer offer a handyperson service.

Implications

Financial

20. A budget of £18,720 has been built in to the HRA Business Plan support the project.

Legal

21. None

Staffing

22. None.

Risk Management

23. Reputational risk should the project not go ahead.

Equality and Diversity

24. This project has a positive impact on the lives of older and disabled people in particular but can be accessed by all tenants.

Climate Change

25. None

Consultation responses (including from the Youth Council)

26. The TPG have been consulted on in the development of the handyperson service and feedback from the trial project has been used.

Effect on Strategic Aims

Aim 1 - C

27. We will make sure South Cambridgeshire continues to offer an outstanding quality of life for our residents.

Report Author: Anita Goddard – Head of Housing and Property Services

Telephone: (01954) 713040



Agenda Item 5



16 March 2015

South
Cambridgeshire
District Council

Report To: Housing Portfolio Holder

Lead Officer: Director of Housing

Affordable Homes Draft Service Plan 2016/17

Purpose

- 1. To provide the Housing Portfolio Holder with an update on the progress of the 2015/16 Service Plan and approval of the 2016/17 Affordable Homes Service Plan.
- This is not a key decision but has been brought before the Housing Portfolio Holder because it sets out the proposed key actions for the Affordable Homes Service for the forthcoming year.

Recommendations

3. It is recommended that the Housing Portfolio Holder approves the Affordable Homes Service Plan for 2016/17 and notes the progress to date on existing projects within the 2015/16 Service Plan.

Reasons for Recommendations

4. The draft Service Plan actions for 2016/17 set out in **Appendix 1** have been developed taking into account the key aims and objectives of the Council, central government direction and the forthcoming priorities for the Affordable Homes Service.

Background

5. Draft actions to be included in the service plan for 2016/17 were agreed at the Housing Portfolio Holder meeting on 18 November 2015. These have now been incorporated into the Affordable Homes service plan template for monitoring throughout the year.

Considerations

6. As part of this process, the current service plan for 2015/16 has been reviewed on its progress as outlined below:

P1 - Property Company

Council owned housing company to buy, sell and rent properties on the open market to provide a rate of return for the council. This is a pilot project reporting to cabinet in Nov 2015

Successful pilot project completed

- Branding agreed Ermine Street Housing
- Generated an additional income stream in excess of £100,000 for the Council
- Provided the opportunity for learning in a new area of business.
- Business Plan approved by Cabinet in November 2015 for the expansion of the housing company. This includes the establishment of a Governance Board and investment of up to £100M over a five year business period, with the aim of owning and managing 500 properties by the end of that period.

P2 - New Build Pipeline

To source a pipeline of schemes to deliver a council house new build programme. To explore options for a Housing Development Vehicle with potential of working with City and City Deal partners. To contribute council new build homes to the City Deal target of 1000 additional new homes on rural exception sites by 2031

Update report to Housing Portfolio Holder March 2016.

- Refresh of New Build Strategy approved by Portfolio Holder June 2015
- Onsite with schemes at Swavesey and Foxton (35 affordable council homes)
- Purchase of 4 properties at Linton as part of a private development
- Establishment of H DA in progress (carried forward to service plan 2016/17)

P3 - Wilford Furlong/Brickhills, Willingham

- To work closely with residents to create a sustainable and viable scheme of regeneration of the estate.
- Focus on property condition, hard and soft landscaping, roads and parking.
- Added value in terms of extra homes as infill development

Update report to Housing Portfolio Holder March 2016. Project carried forward into service plan 2016/17.

- Resident surveys complete and stock condition surveys undertaken
- · Established resident panel
- Open day held October 2015
- Phase 2 (energy efficiency) carried forward to service plan 2016/17

P4 – Housing Strategy 2016-2020

To update the existing Housing Strategy for 2016 –2020

Strategy postponed due to proposed changes within the Housing & Planning Bill and Welfare Reform Bill. Carried forward to service plan 2016/17.

P5 – Specialist Support Services (part of Commercialisation programme)

- Establish an arms length entity/business
- An activity to bring in funding from a variety of other sources
- Deliver a service which plugs the gap between housing, health and social care
- Potential to make financial return for the council

Report considered by EMT on 13 January 2016

- Agreed not to take the project any further as it could not be demonstrated that these services were viable to run as a commercial entity.
- The management arrangements for the Visiting Support service which is fully funded by a County Council contract and the Lifeline alarm service which is self funding through external charges would be reviewed.
- The Lifeline Plus pilot project was coming to end and an exit strategy would be put in place.

P6 – New Home Link Contract

Procurement of a new contract with an IT supplier to ensure the continuation of the current sub-regional choice based lettings scheme.

Project complete.

- Contract tendered May 2015
- Contract awarded to new supplier August 2015
- Implementation phase looking to 'go live' Spring 2016

P7 – Commuted Sum Project

To implement a transparent and fair system for the allocation of commuted sums within a set timescale and establish a process for a preferred partner list with registered providers

Project complete – report considered by Housing Portfolio Holder October 2015

- Agreed that the default position for future funding should be to contribute to the Council's own new build programme, other than those schemes previously earmarked.
- Agreed that where monies cannot be spent within the set timescale, the funding shall be offered to housing
 associations where a need of additional resources is required to make an affordable housing scheme viable.

P8 - Leaseholder Services Review

Review of existing Leasehold Services

Project complete – outcome of Review reported to be reported to the Housing Portfolio Holder in 2016.

P9 Energy Generation Project (part of the Commercialisation programme)

To generate an income stream for the Council through opportunities to work in partnership with other organisations for the installation of solar panels (PVS) as well as other initiatives in relation to energy efficiency.

Project withdrawn due to cut in Government funding. Looking at alternative options.

Options

7. The Portfolio Holder is requested to approve the key actions identified for the 2016/17 Service Plan and to suggest changes or additions where required.

Implications

8. In the writing of this report, taking into account financial, legal, staffing, risk management, equality and diversity, climate change, community safety and any other key issues, the following implications have been considered: -

There are no significant implications arising since the draft actions for the service plan 2016/17 were agreed by the Housing Portfolio Holder on 18 November 2015.

Consultation responses (including from the Youth Council)

9. The Tenant Participation Group has been kept informed of the key challenges and priorities facing the housing service in the coming year.

Effect on Strategic Aims

10. The Affordable Homes Service Plan is important for all four of the Council's main strategic aims.

Background Papers

None.

Report Author: Julie Fletcher – Head of Housing Strategy

Telephone: (01954) 713352







2016/17

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Corporate Long Term Vision and Aims

South Cambridgeshire will continue to be the best place to live, work and study in the country. Our district will demonstrate impressive and sustainable economic growth. Our residents will have a superb quality of life in an exceptionally beautiful, rural and green environment.

The Council will be recognised as consistently innovative and a high performer with a track record of delivering value for money by focusing on the priorities, needs and aspirations of our residents, parishes and businesses.

- Living Well Support our Communities to remain in good health
- Homes for our future Secure the delivery of a wide range of housing to meet the needs of existing and future communities
- Connected Communities Ensure new transport and digital infrastructure supports and strengthens communities and that our approach to growth sustains prosperity
- An Innovative and Dynamic Organisation adopting a more commercial and business-like approach to ensure we can continue to deliver the best possible services at the lowest possible cost

Relevant Corporate objectives for the Housing Service 2016-2021

A) Living Well

- i) Proactive intervention to improve mental health and emotional wellbeing for all
- ii) Support our residents to stay in good health as they grow older, with access to the services they need
- iii) Ensure our new and established communities provide thriving, healthy, safe and attractive places to live
- v) Work with other councils, the NHS and public sector partners, to make sure families with the most complex needs are supported to improve their own health, prospects and prosperity

B) Homes for our Future

- ii) Increase the range of housing and tenure options for residents, including the Right to Build and Starter Homes.
- v) Find solutions for people facing homelessness
- vi) Secure a viable future programme for our Council homes

C) Connected Communities

- i) Deliver the City Deal, investing in transport, housing, technology and skills to ensure the area continues to be recognised for its economic success and world leading innovation.
- iii) Continue to sell the South Cambs economic success story, leading strategic partnerships and influencing investment partners in Government and business, both nationally and internationally.

D) An Innovative and Dynamic Organisation

- i) Take forward commercial activities, such as Ermine Street Housing (our ethical lettings company)
- iii) Place greater emphasis on sharing services and information to improve resilience and customer service whilst reducing costs.

Housing Vision and Aims

To be the best housing service by providing good quality housing across all tenures that is accessible to all – that enhances residents' quality of life, their health and wellbeing, that supports economic growth and social opportunities, alongside improved energy security and reduced carbon footprints.

- Affordable Housing Provision –To deliver a range of homes that are affordable to all and where people want to live that will support economic growth and economic activity
- Better Homes To improve the living conditions across all tenures, to help make homes more energy efficient and to reduce fuel poverty
- Making Best Use of Existing Stock To promote safe and sustainable communities, ensuring people are living in the right homes at a time that is right for them
- Securing Housing with Specialist Support To promote fully inclusive communities and to work with partners to provide support and assistance to enable independent living
- **Preventing and Tackling Homelessness** To reduce homelessness through being proactive in preventative measures and ensuring there is sufficient suitable accommodation available to people who are, or who may become homeless
- Improving housing options and extending choice To work in partnership to provide housing advice so that people understand their housing options, help them to sustain their current home or access alternative suitable accommodation
- **Monitoring and Performance** To provide a housing service that is transparent and accountable, that is developed in consultation with our tenants, partner agencies and the wider public and demonstrates value for money

Mitigating Risk

Potential operational risks to the service are identified at an early stage through the HRA Business Plan Risk Register and Housing Risk Register, which are monitored quarterly by the Housing Services Management Team (HSMT) and Executive Management Team (EMT). High level risks identified will also be included in the Strategic Risk Register for monitoring by EMT and approval by the Corporate & Customer Services Portfolio Holder. Where service plan projects help to mitigate the risks identified in the Risk Registers, these are noted in the tables below (page 7-13).

Risks re	Risks relevant to Service Plan						
	Corporate Risk Register						
STR15		STR25	Increase in cost of managing homeless				
STR20	Partnership Working with Cambridgeshire Council	STR26	Business Improvement & Efficiency, Working Smarter and				
			Commercialisation Programmes				
STR24	STR24 HRA Business Plan HRA Business Plan Risk Register						
	Housing Risk Register		Rent Collection				
HS11	Increase in numbers in Bed & Breakfast	BP3	Capital Programme Cost				
HS14	Responsive Repairs	BP5	Capital Project Management				
HS23	Welfare Benefits	BP6	RTB Sales				
HS24	HRA Business Plan	BP7	Rent Collection				
HS25	New Build Strategy	BP9	Rent Setting				
HS27	MAPPA & MARAC	BP10	New Build (capital commitment)				
		BP11	Build cost inflation (build & repair)				

Housing Service

This service plan covers both strategic housing functions of the Council and also it's landlord role. The service plan for Affordable Homes should be read in conjunction with the <u>Housing Strategy 2012 to 2016</u> and the <u>Housing Revenue Account (HRA) Business Plan</u>

Monitoring of the Service Plan is completed by our Housing Services Management Team and progress reported in our <u>Annual Report for Tenants and Leaseholders</u> published in Autumn, as well as up to date information contained in our twice yearly <u>Tenant and Leaseholder Newsletter</u>.

The Housing Service has three primary functions:

- Landlord service providing housing management and property maintenance services to over 5,750 homes. This also includes housing related support and the management of gypsy & traveller sites.
- Housing strategy and development providing a strategic lead on housing issues within the District including assessing housing needs, bringing empty homes back into use, performance management and the Council's new build programme. This also includes an enabling role working in partnership with other local authorities and housing associations to deliver new affordable homes within the District and in partnership on strategic sites close to Cambridge City.
- Housing advice and options providing a homelessness prevention service and to provide accommodation for those in housing need (including
 those who are already homeless), through a choice based lettings scheme and other housing options. The provision of this service delivers
 several statutory requirements for the local authority.

Key Stats (note: details can be located from the 'Housing Statistical Information Leaflet')

Housing Stock as of November 2015

General Needs homes = 4239 Supported homes = 1068 Equity Share homes = 343 Leasehold homes = 111 (sold flats) Total homes managed = 5,761

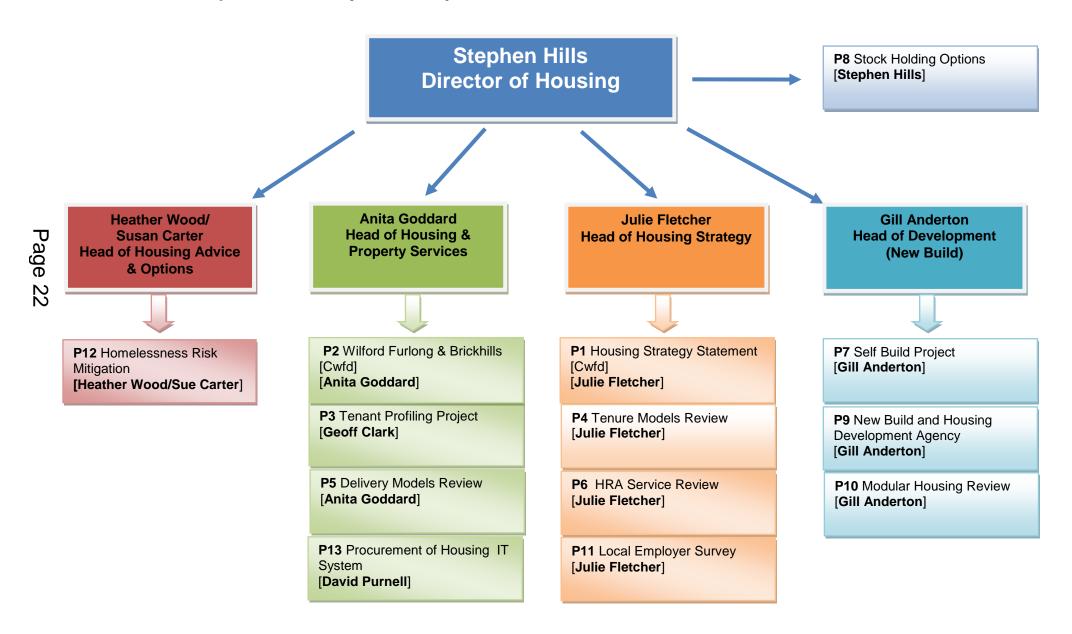
There are also 24 First Time Buyer homes and 28 shared ownership properties

In 2014/15

Total council homes let = 262
Total housing association homes let = 283 **Total homes let through Home-Link = 545**

Homelessness acceptances = 86 Homes receiving capital works = 2239 Affordable homes built = 351 Homes fitted with solar panels = 2172

Service Improvement Project/Activity Overview



Project/Activity Programme

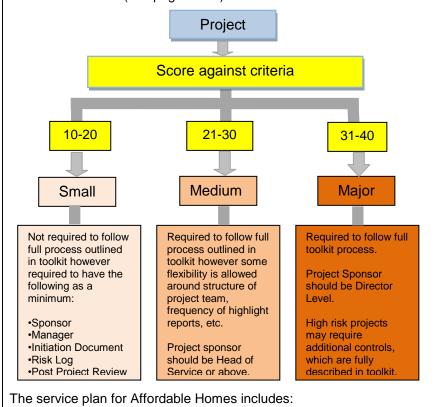
The following pages set out the programme for each project/activity identified. The prime objective for each and the expected outputs to be completed during the life of the service plan are detailed, alongside agreed timescales. Each project/activity is scored using the corporate project scoring matrix, aligned to the corporate aims and assessed against the social value relating to Value for Money. Projects/Activities are also assessed as to how they help mitigate identified risk from the Risk Registers and if any additional resources are required.

Scoring Projects and Resources

4xSmall; 7xMedium and 2xMajor

Project scores are based on the level of management that needs to be put in place. The projects are scored against criteria set out in the project management toolkit to give a total score which will indicate whether the project is small, medium or major.

The resource implications for each project within the service plan are identified in the tables below (see pages 7-13).



Value for Money (VFM)

We will achieve our aims in the most efficient manner at the best possible price and be able to demonstrate it.

This will include:

- Doing the right things to meet the aims of Affordable Homes (effectiveness)
- Using our assets in the best way to deliver these aims
- Having the right assets to deliver (asset management)
- Having the right processes in place to deliver (efficiency)
- Achieving the right outcomes meeting standards (quality) aimed for

To ensure we are a high performing housing service and to help identify areas for improvement, we compare ourselves with other housing organisations using Housemark – see our Annual Core Benchmarking Reports. The Annual Report for 2014/15 highlighted how we provide value for money for our tenants, which was published on our website and inside the Tenant & Leaseholder Magazine. See also the Affordable Homes Value for Money Framework.

For the service plan, each project/activity is measured against the social value element relating to VFM, this is broken down into four components:

Social and economic benefits

- To individuals and communities

Service Quality

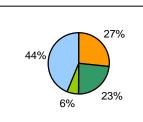
- Consumer benefits to paying customers

Environmental Benefits

 Quality of neighbourhood; bio-diversity; energy efficiency; etc.

Financial Benefits

- A return (surplus) for reinvestment
- Knock-on benefits to other local services and taxpayer



Overview of social value

P1 Housing Strategy 20			in a Ctrata au and wall	tannanda a manul lan	uniona Ctunto au 40	- 0047				
Prime Objective:	To produce an interim state							and a to Bull of		
Outputs:	 Draft an interim Statement setting out the Council's achievements from the 2012-16 Strategy and the challenges facing the service in light of Government policy changes. Consult on draft Statement internally, through HSMT and EMT Approval by Cabinet Scoping of Housing Strategy 2017-2021 by March 2017 									
Timescales	Start Date:	End Date:								
Timescales	01/04/2016	March 2017	12 months	12 Small	A: i) ii) iii) v)	B: ii) v) vi)	C: i) iii)	D: i) iii)		
VFM - Social Value		50%	Strategic direction fo	r affordable housir	ng .					
Social and Economic Benefits										
Service Quality		0%								
Environmental Benefits		0%								
Financial Benefits	50% Affordability for housing will be a key focus for the Interim Statement, as well as ensuring value for money in service provision and the overall viability of the HRA Business Plan.							ring value for money in		
-₩itigating Risk:	Interim Statement will ident	ify the key risks ar					t Policy			
Additional Resources:	None									
2 Wilford Furlong & B	rickhills, Willingham [Cfw	/d]								
Prime Objective:	To implement second phase o Portfolio Holder Report of Mare		take works to improve the	energy efficiency of	properties at Wilfor	rd Furlong/Brickhill	s, Willingham a	s identified in the Housing		
-Dutputs:	Improved energy effIntensive liaison with		t all stages							
Timescales	Start Date:	End Date:	Project Duration:	Project Score:		Corp	orate Aim(s):			
	Jan 2014 (phase 1) April 2016 (phase 2)	April 2018	24 months	24 Medium		A: iii) B: ii)			
VFM - Social Value	, , , , , , , , , , , , , , , , , , ,									
Social and Economic Benefits		10%	Potential lower fuel costs for tenants							
Service Quality		45%	Improved quality of housing for tenants							
Environmental Benefits	7	45%	Energy efficient homes							
Financial Benefits		0%	N/A							
Mitigating Risk:	Risk BP5 – Capital Project	Management								
Additional Resources:	Part time tenant liaison officer									

P3 Tenant Profiling Pro	ject									
Prime Objective:	To obtain robust and up to negative impacts. In parti				stand the impact of welfare changes and help mitigate any sehold income category.					
Outputs:	 Review current tenant profile questionnaire to ensure it captures the information that may be required through change in Government policy Agree format of questionnaire through HSMT Undertake a tenant audit of all current tenants through postal/telephone and direct contact 									
Timescales	Start Date: April 2016	End Date: March 2017	Project Duration: 12 months	Project Score: 25 Medium	Corporate Aim(s): A: i) ii) v) B: ii) vi)					
VFM – Social Value Social and Economic Benefits		To gain a better understanding of the social and economic profile of tenants will help to target services more appropriately for the benefit of tenants.								
Service Quality		20%	the needs of tenants.							
Environmental Benefits		5%		cern in terms of fuel pov						
Financial Benefits		55%	To enable us to understand the potential implications and plan the service in relation to Pay to Stay and other Government changes such as shorter term tenancies. This will help to mitigate the impacts in terms of rent arrears and tenant affordability issues.							
Mitigating Risk: ນ	STR15 – Welfare Reform BP7 – Government Policy Changes STR24/HS24 – HRA Business Plan									
dditional Resources:		nplemented in housing	management will inc	lude a new Community I	mpact Team that will oversee this work.					
24 Tenure Models Revi										
Prime Objective:	To ensure homes remain									
Outputs:	To explore the opportunities for different forms of tenure for Council tenants in light of policy changes such as pay to stay and sale of high value council properties. • Research the potential for an equity type product that could be made available to Council tenants, including legal and financial advice • Provide a breakdown of housing products that are affordable to Council tenants that would form 'options' for consideration at tenancy reviews (which may be reduced to 5 year tenancies) • Map this analysis against the information gained from the tenancy audit to understand impact • Report findings to Housing Portfolio/Cabinet									
Timescales	Start Date:	End Date:	•	_	Corporate Aim(s):					
	August 2016	March 2017	8 months	23 Medium	B: ii) vi) C: iii)					
VFM - Social Value Social and Economic Benefits		40%		fits to tenants to ensure to come unaffordable.	that the policy changes do not impact so greatly on tenants that					
Service Quality	7 (20% The potential to offer greater choice to tenants on the opportunities for home ownership								
Environmental Benefits	7	0%	None							
Financial Benefits		40%	May mitigate im	May mitigate impact of sale of high value homes and potential rent arrears from tenants who are above the threshold under Pay to Stay						
Mitigating Risk:	STR15 – Welfare Reform	n STR24/HS25	5 – HRA Business Pla		king Smarter					
	HS23 – Welfare Benefits									
Additional Resources:	May require some extern	al legal advice.								

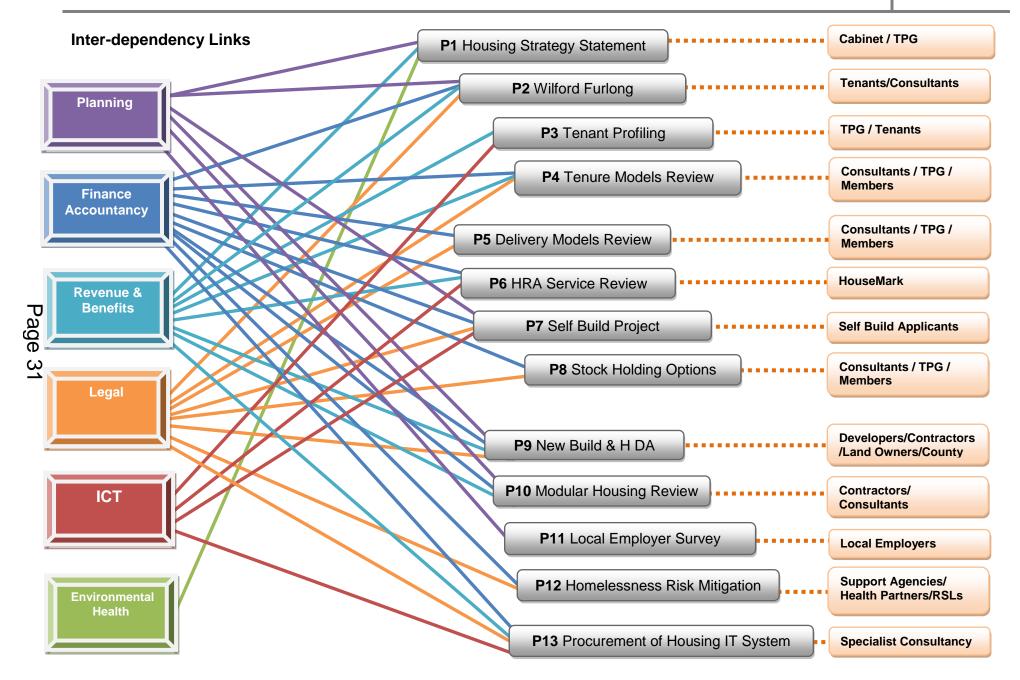
P5 Delivery Model Review	1								
Prime Objective:	To explore new and efficient ways of delivering core front line services								
Outputs:	 Consider new partnership models to deliver responsive repairs delivery and other housing management functions Participate in the national CIH Sheltered Housing Review and implement any recommendations identified through this Explore the potential for commercial opportunities, such as tenancy fraud and neighbourhood support Link to the HRA Service Review to help identify savings required of £1M over the next four years Outcomes to be reported to Housing Portfolio Holder 								
Timescales	Start Date: April 2016	End Date: March 2017	Project Duration: 12 months	Project Score: 25 Medium	Corporate Aim(s): B: vi) D: iii)				
VFM – Social Value Social & Economic Benefits	0% N/A								
Service Quality	\dashv	25%	Providing a distribut	on of expertise across the housing	sector and a more joined up approach				
Environmental Benefits		0%	N/A	on or expertise across the housing	Sector and a more joined up approach				
Financial Benefits	75% Potential for cost savings								
ាហ្វ itigating Risk: ល	STR24/HS24 – HRA E BP3 – Capital Progran	nme Cost BP1	11 – Build Cost Inflatio		arter and Commercialisation Programmes				
Additional Resources:	May require some exte	ernal consultancy ad	dvice						
P6 HRA Service Review									
ime Objective:	Full value for money is savings required over				ential areas for cost savings to help meet the £1M				
Outputs:	 Work with HouseMark to undertake a full review of the HRA as part of their Business Intelligence Support To ensure we are meeting all regulatory and legal requirements To provide external validation To critically challenge our approach, systems and service delivery To identify areas for potential savings Report to Housing Portfolio setting out a framework of improvement recommendations 								
Timescales	Start Date:	End Date:	Project Duratio		Corporate Aim(s):				
	April 2016	Sept 2016	6 months	18 Small	B: vi)				
VFM - Social Value Social and Economic Benefits		0%	N/A						
Service Quality		30% To ensure we are providing a good quality service in comparison to other housing providers							
				providing a good quality service	in comparison to other housing providers				
Environmental Benefits		0%	N/A						
			N/A		e in comparison to other housing providers e within a viable HRA Business Plan				
Environmental Benefits	STR24/HS24 – HRA	0% 70%	N/A						

P7 Self Build Project									
Prime Objective:	To comply with the new statutory requirement to promote self build and provide a self sustaining sub regional service, as well as maximising HRA assets where there is the potential for self build plots								
Outputs:	Business Plan for Self Build to be approved by Cabinet for the expansion of the self build project sub regionally								
					he land appraisal carried out in 2011				
	Self Build Project Officer to undertake site appraisals, work up planning applications and parcel land for sale as self build plots								
	Any Larger sites identified to be considered for potential modular housing pilot/affordable housing development								
Timescales	Start Date:	End Date:	Project	Project Score:	Corporate Aim(s):				
	April 2016	April 2017	Duration: 12 months	30 Medium	B: ii) vi)				
VFM - Social Value		15%		those interested in self	build to purchase 'ready to go' sites. Provision of				
Social & Economic Benefits		1570	additional hous		build to purchase ready to go sites. Frovision of				
Service Quality	15% Offering a tailor made service for those wishing to self build/custom build								
Environmental Benefits		10%			ustainability and eco homes				
Financial Benefits		60%			e of HRA land that can be used to improve current				
				or provide additional affo					
Р			Potential to generate income through services offered sub regionally						
Mitigating Risk:	STR24/HS24 – HRA								
<u>je</u>			iciency, Working S	Smarter & Commercialis	ation Programme				
N. III	HS25/BP10 – New I		(1)	DI (0 (D) I I					
Additional Resources:	To be considered by	Cabinet as part of	of the overall Busi	ness Plan for Self Build					
P8 Stock holding Options Prime Objective:	Complete a feasibili	tu atudu on the ont	iona ta bala mitig	ata tha impagta from tha	notential cale of high value Council properties				
Outputs:					potential sale of high value Council properties				
Outputs.					lue council properties to a third party to residents within the intermediate market				
		ider recommendati			to residents within the intermediate market				
Timescales	Start Date:	End Date:	Project Duration		: Corporate Aim(s):				
i illioodaloo	March 2016	May 2016	3 months	29 Medium	A: iii) B: ii) v) vi) C: iii)				
VFM - Social Value		70%			pe housing that is affordable to residents on average				
Social & Economic Benefits					affordable housing as best as possible.				
Service Quality		0%	N/A						
Environmental Benefits		0%	N/A						
Financial Benefits		30%			ouncil as well as cost savings through negating the				
			need for estate	agency fees and guaran	teed income				
Risk:	STR15 – Welfare R	eform STR24/HS	S24 – HRA Busin	ess Plan STR25 – Inci	rease in cost of managing homeless				
				Smarter & Commercialis					
	HS11 – Increase in	nos in Bed & Breal	kfast HS23 – W		- Government Policy Changes				
Additional Resources:	Commission Consu	tancy – up to £5,0	00						

P9 New build and Housing Dev								
Prime Objective:	Work with Cambridge	City to launch new H	ousing Development Ag	gency to increase delive	ry of housing			
Outputs:	 Establishment of the H DA, including governance arrangements and transfer of staff Work with County Council to bring forward County sites for development Project manage current SCDC sites identified, i.e. Swavesey, Foxton, Linton and Gamllingay Agree pipeline of schemes to be funded by the HRA/commuted sums for Council new build to be progressed through the H DA 							
Timescales	Start Date:End Date:ProjectProject Score:Corporate Aim(s):Jan 2015Dec 2016Duration: 23 months31 MajorA: iii)B: ii) v)C: i) iii)D: i) iii)							
VFM - Social Value Social and Economic Benefits								
Service Quality		20%	Improving systems	to help bring forward	sites more q	juickly		
Environmental Benefits		10%	Energy efficient hor	mes		•		
Financial Benefits		35%				homes and leverage ould reduce overhead		
Hitigating Risk:	STR20 – Partnershir	Working with Car	mbridgeshire County	Council				
<u>G</u>			ciency, Working Sma		sation Progra	amme		
N 2	HS25 - New Build S		,					
ditional Resources:	None – to be met thr							
P10 Modular Housing Review								
Prime Objective:	Complete a feasibility s	study to explore the p	ootential for system build are affordable	d and other modular ho	mes to be able	e to maximise provision	of homes, reduce	
Outputs:	Identify a potentialWork with planningThrough the H DA	I site for a pilot project g colleagues to overc work up a scheme a	nstructed housing – meet ct come any initial barriers appraisal for the pilot me of the feasibility stud					
Timescales	Start Date: April 2016	End Date: March 2017	Project Duration: 12 months	Project Score: 21 Medium	A: ii	Corporate Aim(s): ii) B: ii) v) vi)	C: i) iii)	
VFM – Social Value Social & Economic Benefits		25%	Increase in the supply	y of affordable housing.	Lower runnin	g costs for upkeep of ho	ousing.	
Service Quality		25%		e approach to the deliv				
Environmental Benefits		25% Innovation in the provision of highly sustainable and eco friendly homes						
Financial Benefits		25% Lower construction costs than standard housing building products						
Mitigating Risk:	STR26 – Business Imp HS25/BP10 – New Bui	ld Strategy						
Additional Resources:	N/A – Project to be tak	en forward by the H	DA and met within exist	ing new build budget/co	mmuted sums	S		

P11 Local Employer Survey								
Prime Objective:	To understand the	type/cost of he	ousing needed to mainta	in the workforce of local emp	oloyers in South Cambs and the City			
Outputs:			send to all local employers					
			s to send out questionnaire	to				
		e results						
	-			work undertaken by Cambridge				
				ill inform future intermediate/affo				
Timescales	Start Date:	End Date:	Project Duration:	Project Score:	Corporate Aim(s):			
	April 2016	Oct 2016	7 months	17 Small	B: ii) C: i) iii) D: iii)			
VFM – Social Value		A better understanding of the needs of the District in terms of housing provision for the workforce						
Social & Economic Benefits					will feed into housing delivery.			
Service Quality		25%		using to meet the needs of the	ne District's workforce			
Environmental Benefits		0%	N/A					
Financial Benefits		15%		nding through local employer	s to help secure housing to meet the needs of			
			their workforce					
™ itigating Risk:	STR15 – Welfare	Reform HS23	3 – Welfare Benefits	HS25 New Build Strategy				
Additional Resources:	None – survey wo	rk to be comple						
12 Homelessness Risk Mitigat	ion							
Prime Objective:	To ensure the C	ouncil understa	ands and monitors the ris	sks presented to homelessne	ess following policy changes in welfare reform,			
19	the spending rev	riew and the Ho	ousing & Planning Bill					
Outputs:		rivate Sector Lea						
			temporary accommodation					
				such as the homeless hostel, fo				
				n highest need as new tenure pr	oducts, such as Starter Homes, progress			
		otions available f						
				of a diminishing supply of afford	dable housing			
Timescales	Publish new I Start Date:	lomelessness Stend Date:	Project Duration:	Project Score:	Corporate Aim(s):			
Tillescales	April 2016	April 2017	12 months	20 Small	A: i) iii) v) B: v)			
VFM – Social Value	April 2010	30%			ted to avoid homelessness wherever possible			
Social & Economic Benefits		JU /0	TO CHOULD THE HIDST AND	nerable residents are suppor	ted to avoid nomelessiness wherever possible			
Service Quality	\dashv	30%	Providing a service tare	noted at assisting those most	vulnerable who are faced with homelessness			
Environmental Benefits	-	0%	N/A	geted at assisting those most	vullierable with are laced with homelessiless			
Financial Benefits	\dashv	40% N/A 40% To ensure the impacts of policy changes do not have an adverse affect on the general fund in the						
Financial Deficits		4070						
		requirement to house those assessed as homeless in bed & breakfast accommodation						
Mitigating Risk:	STR15 – Welfar			of managing homelessness				
	HS23 – Welfare			s in Bed & Breakfast HS2				
Additional Resources:	Potential for incr	ease staff reso	urce if homelessness in	creases significantly due to w	velfare reform and other policy changes.			

P13 Procurement of Housing IT System										
Prime Objective:	To undertake a	To undertake a procurement exercise for a fully integrated housing IT System								
Outputs:	 Appoint 	Appoint Project Manager from 3C ICT and establish project group								
	 Review 	Hardware		-						
	 Review 	requirements a	cross the housing functions							
	 Review 	options of soft	vare available on the market							
	Work up	o Tender Speci	fication							
	Go out	to Tender .								
	 Select p 	oreferred contra	ctor							
Timescales	Start Date:	End Date:	Project Duration:	Project Score:	Corporate Aim(s):					
	Feb 2016	2018	18 - 24 months	32 - Major	D: iii)					
VFM - Social Value		0%	N/A							
Social and Economic										
Benefits Ouglity	- (F00/	Improved a secretarion of							
Gervice Quality		50%	Improved access to information	and integrated systems						
nvironmental Benefits		0%	N/A							
Financial Benefits		50%	Potential for cost savings							
Õ										
Mitigating Risk:	STR20 – Partn	ership working,	STR24/HS24 – Business Plan, ST	TR26 – Business Improveme	ent, BP1/ BP7 – Rent					
	collection,									
Additional Resources:	Some additiona	al resources ma	y be required in terms of specialis	t consultancy advice						





By virtue of paragraph(s) 3 of Part 1 of Saganda Item 7 of the Local Government Act 1972.

Document is Restricted

